



RC 745239



Jordan's House, Uzoike Road, Rumuogunuma,
Eneka, Port Harcourt, Rivers State.



08131011152 | 08053290047



tom.sede@tochidan.com



www.tochidan.com



RC 745239





WELCOME

WE ARE

A versatile business organization with a global outlook meeting your needs without compromise to excellence and quality.

FROM THE DESK OF THE CHAIRMAN/CEO

I feel great pleasure to have you read our profile. At TOCHIDAN COMPANY LIMITED, we strongly believe in Quality and implementation of world's best practices and standards. Our success and trust of our clients is based on our ethics, quality work, business practices, project management systems, competent workforce and timely completion of projects.

TOCHIDAN COMPANY LIMITED is a service oriented firm positioned to offer premium services to the oil & gas and other allied industry. We pride ourselves on our 'smart' approach to delivering projects. In everything we do, we work to ensure our clients obtain the optimal outcome possible.

We at TOCHIDAN COMPANY LIMITED are passionate about the success of our clients, the development of our personnel skills taking into consideration local content enhancement whilst being committed to protecting our environment and executing our corporate social responsibility. In line with this and to keep our top position in the industry, one must be able to rapidly adapt to changes and keep the competitive advantage.

Our reputation has been built on our unwavering drive to deliver the best professional services possible. Detailed planning and critical analysis along with a continuous commitment to technical excellence are central to our client service proposition. We give priority to Safety and hence got a good reputation among our clients with proven records of Health, Safety and Environmental Management system. Our success makes us humbler and more responsible. We are consistently trying for further improvement of our key differentiators in order to achieve our strategic vision.

I appreciate and thank our team members' untiring efforts, dedication and professionalism, and the trust of our clients which has contributed to the unabated success.

**For: Tochidan Company Limited.
Sede Thomas, DBA, F,CIFIAZA
Chairman/CEO**

ABOUT US

Company Overview

Name: Tochidan Company Limited

Head Office: Number 3, Uzoike Road, Rumuogunuma, Eneka, Port Harcourt, Rivers State, Nigeria

Incorporated Under: Company and Allied Matters Act 1990

Company Description

Tochidan Company Limited is a leading provider of specialized environmental and logistical services in Nigeria. With a commitment to excellence and sustainability, we focus on delivering innovative solutions in tank and vessel cleaning, soil remediation, and marine logistics. Our operations are supported by a team of experienced professionals dedicated to ensuring compliance with industry standards and best practices.

Tochidan Company Limited (TCL) is a duly incorporated indigenous company that provides imperative procurement, logistics, and other industrial support services to clients in the energy, marine, oil and gas, and real estate sectors of the Nigerian economy. The company also deals with Engineering, Procurement, Construction, Installation, and Commissioning (EPCIC) company with a global outlook.

At Tochidan, we seek to meet the distinctive needs of our clients in a manner that is consistently innovative and efficient. As a versatile business organization, we have the capacity to undertake a wide range of jobs within the scope of our services and we go as far as on-boarding technical partners as each project demands, when necessary.

Tochidan was officially founded in May 2008 and boast of a team of seasoned and professional personnel with cognitive experience in heavy duty equipment leasing, drilling support, waste management equipment, haulage, construction services support, oil and gas services support, supply and logistics. Backed by a highly experienced management team, clients are rest assured that Tochidan will always go the extra mile in meeting their needs without compromise to excellence and quality.

OUR MISSION

To significantly invest in people- oriented goals, process, and partnerships in order to sustain world-class service delivery to our clientele in all the sectors we chose to service.

OUR VISION

To be the preferred global company of choice for excellence to offer best in class solutions in the energy, infra- structure, and other allied industries.





OUR VALUES

- ▶ Resilience
- ▶ Exceeding Client's expectations
- ▶ Efficiency and speed in meeting targets
- ▶ Quality Services at all costs
- ▶ Optimum compliance with Industry Best Practices
- ▶ Professional Ethics and Integrity

PARTNERSHIP:

We have global technical partners in the marine industry in Norway, SA, etc., as well as the construction industry in UEA, Turkey, UK, etc.

OUR SERVICES

Tank and Vessel Cleaning

- Removal of tank bottom sludges
- Pipeline pigging waste management
- Comprehensive cleaning solutions for marine and industrial tanks

Soil Remediation

- Specialized services for hydrocarbon-contaminated soil
- Advanced techniques for environmental restoration and compliance

Marine Logistics

- Efficient logistics support for marine operations
- Coordination of transportation and supply chain services

Consultancy Services

- Expert advice on environmental management
- Regulatory compliance and project management consulting



Pictures of our Automatic Tanks and Ship Cleaning Equipment and Soil Remediation

Automatic Tank cleaning equipment









Vacuum Tanker



Vacuum Tanker







MARINE LOGISTICS SERVICES

At Tochidan, we specialize in world-class shipping, logistics, and marine services. Our commitment to quality, safety, and sustainability sets us apart. Here are the key highlights of our services:

Broad Reach:

With strategically located operations in the sector, we offer a rich network backed by solid expertise.

Integrated Portfolios:

We deliver flexible integrated portfolios tailored to our customers' needs. Whether it's shipping, logistics, or marine solutions, we've got you covered.

Human Touch:

Our approach emphasizes the human touch, building long-term relationships with our clients based on ethics and innovation.

Industry Expertise:

While our roots lie in the marine industry, our expertise extends to land-based procurement for sectors such as oil, gas, and energy.

Sustainability:

We're committed to sustainable practices, ensuring that our services align with environmental and social responsibility.

Security:

We provide the best marine security and escort services, vessels chartering and other general marine technical support services.

Join hands with Tochidan for reliable, efficient, and forward-thinking marine logistics solutions. Let us propel your business forward on the waves of success!



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MANPOWER SERVICES

At the core of our business, we provide skilled manpower across a selection of disciplines and sites, both onshore and offshore. We have the resourcing team to support your manpower requirements. Headhunting is a specialized function and companies understand the importance of the right and capable person to execute his responsibilities. The TOCHIDAN COMPANY LIMITED has over the years developed ourselves to provide any specialized manpower including headhunting pertaining to any discipline of an industrial organization. We meet your every service requirement; from a single person working daily to the total management and operations of a large group assignment. Our multi-disciplined and dedicated professionals are available at your service for worldwide mobilization on short notice.

We provide a one-stop shop for our customers outsourced energy services manpower recruitment (local and expatriate). We ensure we have the right person with the right training and competency in the right location with the right tools to undertake the job.

We have the systems and support tools to do this efficiently day in and day out for short-term backfill and long-term core staff appointments. Our broad understanding of assets and their requirements puts us at the leading edge of operational delivery. Our comprehensive in-house competency programme is designed to fully assure supervisors and customers that we are supplying the right people for the job.



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If you are looking for a career in operations or maintenance, give our team a try. TOCHIDAN COMPANY LIMITED can carry out any type of headhunting drive for any organization. We have our own database which is updated on a regular basis. We supply manpower (skilled/semi-skilled) on demand and within a short period of time.

We offer the following manpower services:

- Security Background Check
- Work Permits: Temporary Work Permit (TWP) and Subject to Regularization (STR)
- Resident Permits
- Expatriates Quota Processing
- Personnel Support Services
- Salaries Administration

PRODUCT MANAGEMENT SERVICES

We provide professional project management services to our clients, designed to ensure the successful implementation and execution of all initiatives.

At TOCHIDAN COMPANY LIMITED, we are experts in leadership and stakeholder management as well as the planning, controlling and delivery of projects. It is our job to take the stress out of project management on your behalf, ensuring that everything is done efficiently and effectively from start to finish within agreed time and cost.

WHY ENGAGE TOCHIDAN COMPANY LIMITED CONSULTING FOR YOUR PROJECT MANAGEMENT?

Project management requires significant time, effort and resources. By hiring a consulting firm that specializes in project management, you are saving time and resources.



At TOCHIDAN COMPANY LIMITED, we are experts in project management, with years of experience with both ERP projects for large blue-chip organizations and smaller one-off projects. This experience and expertise enable us to help you deliver projects on time, within budget and to the highest possible standards.

With a highly skilled and experienced team and an outlook based firmly on industry best practices, we are well placed to assist you with projects of all sizes and complexities. Our comprehensive project management service includes tailored planning, execution, monitoring and reporting. We will work closely with you to provide the most appropriate and effective service with clearly defined goals and objectives.

We have an excellent reputation for successfully delivering projects on time, on budget and maintaining required quality standards. We ensure that our clients' goals and business benefits are realised through a controlled, well-managed, visible set of activities to achieve the desired results.

The TOCHIDAN COMPANY LIMITED way is based on industry best practices and is adaptable and tailored to suit our clients' requirements.

To find out more about our project management services and how we can help your business, get in touch today.



STRATEGIC PROCUREMENT SERVICES

TOCHIDAN COMPANY LIMITED has developed a pro-active coordinated approach to all field procurement and delivery services. Our sound knowledge of the local and international market place makes it possible for us to easily source for materials for our projects and clients within the quickest time frame.

TOCHIDAN COMPANY LIMITED has successfully delivered various items to different industries within and outside Nigeria. We take pride in our long-standing partnerships with various Original Equipment Manufacturers (OEMs) across the globe. We have strategic alliances with stockiest, buying houses and manufactures around the world which further help us deliver quality services in the field of the supply chain.

Through our experience, resources, and expertise in procurement, we offer cost effective services and a seamless experience for our customer. Our Supply Chain and Projects Management team works smoothly with our various partners to ensure the impeccable delivery of our wide range of products and services. Our objective is to give the best services across the various industry segments like Energy, infrastructure and environmental, and we have a track record of handling various complex projects that deliver value to our customers.



We understand that every project has multiple tasks that need to be handled effectively and efficiently. Our skilled team members are aware of the various case scenarios and are equipped with the right tool as well as capacity to handle the various project requirements, by adhering to the various standards set by the authorities and the specific customer need.

As a result, our clients profit from our value-added services, stemming from our in-depth knowledge of the supply chain process and clock-like precision in project management. TOCHIDAN COMPANY LIMITED can provide 24 hours/day, 7 days/week materials procurement services all year round. These services include:

- Sourcing ■ Critical operation order
- Information update ■ Shipment and freighting

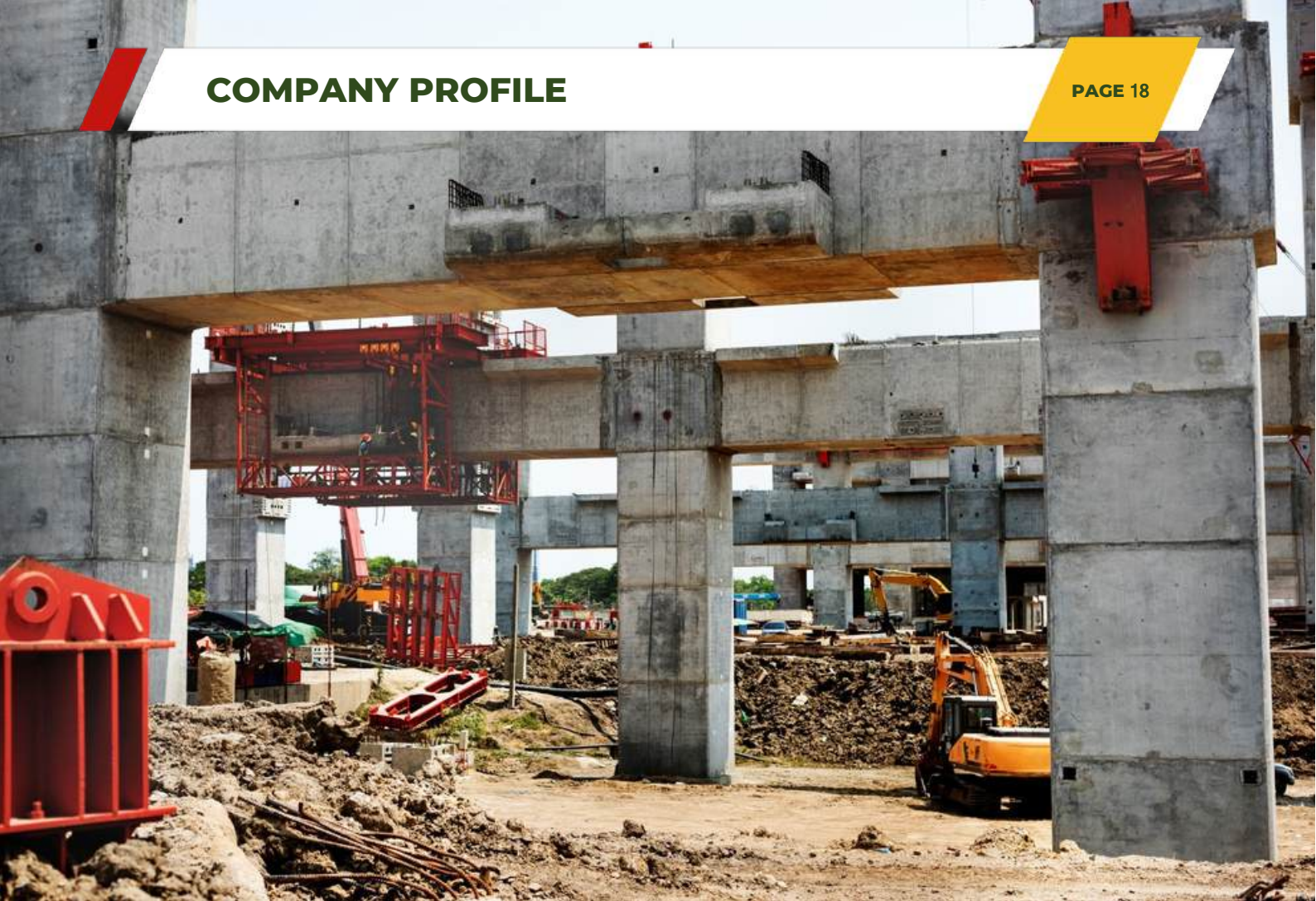
CONSTRUCTION & INSTALLATION SERVICES

We are industry leader in the field of construction. We have expertise in constructions, heavy equipment, parking lots, plat-forms, jetties, high rise buildings, pavements, etc.

We deliver superior value through commitment to client partnerships, by employing innovative construction methods and procedures; we provide a high level of commitment to each and every client by taking a leadership role in the growth and development of the construction industry.

Other construction services include but not limited to:

- Design and construction of petroleum terminals, Aviation fuel storage and dispensing facility, Piping, Firefighting System, Electrical & Instrumentation, Gauging.
- Flow stations (New and Upgrade), including custody transfer metering system.
- Civil Construction Works.
- Infrastructure Development
- Transportation, Highways, Bridges, Roads etc
- Water Resources, Portable Water Supply Scheme, Boreholes and Dams etc.
- Buildings, High – Rise, Office Complex, High/low cost housing estates, shopping malls.
- Shoreline Protection by Sheet Piling etc.
- Dredging Services
- Jetty and Dolphine Design and Constructions.



FINANCE & STRATEGIC ADVISORY SERVICES

Oil and gas companies are facing an increasingly complex environment in Nigeria with price volatility, changing investment drivers and uncertain regulatory structures. A shortage of skilled labour, general rising cost and higher stakeholder expectations are all common features in the industry. In the face of these risks and challenges, enormous potentials abound.

TOCHIDAN COMPANY LIMITED is a leading advisor to the global energy industry and has extensive experience in every segment of the business in Nigeria – from upstream to midstream to downstream – to provide business solutions tailored to meet your needs. We understand the challenges you face and have the in-country and industry specific know-how to help you navigate through these challenges and maximise your potentials.

We deliver industry-focused through audit & assurance, tax, consulting, and risk and financial advisory, our TOCHIDAN COMPANY LIMITED Oil & Gas team provides comprehensive services and solutions to help move your business forward. in all oil and gas sectors; upstream, downstream, mid-stream and oil & gas services. We serve; NOCs, IOCs, independents, oil and gas service companies, EPC contractors etc.



TOCHIDAN COMPANY LIMITED Oil & Gas professionals offer you the integrity, innovation, and insight to help you meet the most complex challenges. We support you in developing and executing initiatives that achieve your strategic objectives to deliver value to your stakeholders.

TOCHIDAN COMPANY LIMITED positioned as a top financial advisory firm, our delivery is backed by profound research, rigorous analysis of the situation in place and surrounding factors. Our consulting team explores the best alternatives, uncovers investment opportunities and risks, and provides objective and constructive recommendations. The recommendations are then followed by a step by step guidance throughout the implementation phase of the solutions provided to the firm.



- Valuation Services
- Development of Financial Models
- Corporate Financial Advisory
- Deal Structuring
- Feasibility Studies & Business Plans
- Risk Analysis and Management

WHY CHOOSE US?

We'll provide the answers you need and put them into effect. We love what we do and it shows in our impressive portfolio, which stands as a testimony to the outcomes we've achieved and our passion for innovation and continuous improvement.



OUR VALUE PROPOSITION

TOCHIDAN COMPANY LIMITED is set to create sustainable value by being the industry's partner and contractor of choice in delivering the efficient consultancy and integrated services solutions to the global energy and infrastructural industries. We also help business and corporate leaders and their organizations to identify growth opportunities and create value through operational excellence in strategy implementation and capital efficiency by delivering projects within costs, building strategy and planning frameworks and crafting of innovative funding solutions.

- To develop sustainable and innovative solutions to meet the manpower, procurement and construction challenges of the energy and infrastructure industries.
- **TOCHIDAN COMPANY LIMITED** takes a market-oriented approach in working closely with esteemed customers to develop cleaner and more efficient solutions for the energy and infrastructure value chain.
- We are judiciously committed to making the name “**TOCHIDAN COMPANY LIMITED**” synonymous with “Efficient and Effective Oil and Gas Services” in Nigeria and sub-Saharan Africa.

OUR KEY DIFFERENTIATORS

Our differentiators communicate what makes TOCHIDAN COMPANY LIMITED different.

- **In this world of pink slips, we value human expertise.** We strongly believe that our employees are the biggest asset of the company. This belief reflects in our recruitment procedure designed to hire the best minds; minds that not only have technical expertise, but are also capable of innovating ideas. We take pride in having a vast talent pool of cross disciplinary professionals.
- **In this world of improbability, we deliver guarantee.** We have done this before and we can do it again.
This knowledge adds to our confidence and reflects in our endeavor to offer guaranteed services.
- **In this world of contracts, we establish partnership.**
The best business relationships are based on trust, and we practice a philosophy of doing the best for its clients, suppliers and partners. To us, our clients are business partners, and we have an immense interest in their success. We succeed when our clients succeed.
- **In this world of Knowledge, We strive on competence.**
We have survived fierce competition and market volatility, and have evolved only to become stronger. This could be attributed to our core competencies and technical supremacy. Our business, industry and commercial knowledge of consultancy and training services are proven in all aspects.

OUR CLIENTS

Japaul Oil

Liti
Construction

Homan
Engineering

Setraco

Crush Stone

WASCO
Oil Tools

SPDC

REGAD STAR
NIG. LTD

SEPCOL

OUR PORTFOLIO

DATE	PRINCIPAL	NATURE OF CONTRACT	LOCATION	STATUS
2009	Liti Construction	Supply of Stone Base and Haulage	Ayama Egberu Road, Obigbo	Completed
2009 to 2010	Homan Engineering	Stone Base Haulage	NTA Rd PH, Obagi in Omoku, Rivers State.	Completed
2009	Japaul Oil	Granite Haulage	Ofosu to Yenagoa	Completed
2009	Crush Stone	Granite Haulage	Isiagwu to PH	Completed
2009	Setraco Company	Stone Base Haulage	PH/Owerri Road	Completed
2011-2012	Net Texas	500BBLs Tanks lease	Shell Location Bayelsa State	Completed
2012 -2014	SEPCOL	Export Tanker Offtake Mooring Services at Trinity Spirit FPSO Ukpokiti via Regad Star Nigeria Limited (Sub-Contract)	SEPCOL Ukpokiti	Completed
2012 -2015	SPDC	Tanks Cleaning via Regad Star	SHELL: Sea Eagle	Completed
2012 -2015	SPDC	Vessel Cleaning via Regad Star	SHELL: Bonga	Completed
2013 - Date	WASCO Oil Tools	500BBLs Tanks lease	Con Oil Location in Delta State	Completed

MORE PORTFOLIO

	S/N	CLIENT	LOCTAION	PROJECT TITLE	DURATION	
	1.	NNPC Refinery Complex (Main Contractor: IPCO WA LTD)	Eleme, Port Harcourt	Sand blasting and painting of Tanks and piping	Jun – Nov 2018	
	2.	NNPC Eleme Petrochemical Complex (Main Contractor: Jurak oil Ltd)	Eleme, Port Harcourt	(a) Rehabilitation of Teal Building and Structures (Polypropylene Plant) (b) Sand blasting and painting of Teal plant vessels and piping support	April – Jun 2018	
	3.	NNPC Refinery Complex (Main Contractor: GLOFELA LTD)	Eleme, Port Harcourt	Construction of Drainage around the Pump House Area	May - July 2018	

	S/N	CLIENT	LOCTAION	PROJECT TITLE	DURATION	
	4.	NNPC Eleme Petrochemical Complex	Eleme, Port Harcourt.	Procurement of Various TIG Welding consumables (for Olefins Plant Furnace Tube)	Jun – Oct 2018	
	5.	NOTORE Complex (Main Contractor: KELLOG B & R Ltd)	Onne	Procurement and Construction of 6-inch stainless steel pipe drainage	July – Oct 2018	
	6.	Decon Energy Serv Ltd	Trans Amadi, Port Harcourt.	Design, and construction of office block and Warehouse	Aug - Nov 2018	
	7.	Nigerian Bottling Company PLC (Main Contractor: WASOLA Ltd)	Trans Amadi, Port Harcourt.	Design, construction, and erection of 4-inch SCH 150 process pipeline (For bottling plant)	Sept - Nov 2018	
	8.	Sheba Exploration & Production Company Limited (SEPCOL)	Trinity Spirit FPSO- Ukpokiti Undertaken by our key personnel under Rega Star	Tank Cleaning Project	December 15, 2014	

OUR MANAGEMENT TEAM

Tochidan Company Limited management boast of a team of well-exposed, experienced professionals who are equally socially qualified individuals of reputable character.

Our company at the apex level is manned by the following persons under the competent leadership

of the Managing Director.

Dr. Thomas Sede – Chairman/CEO

An enterprising and result oriented professional with high sense of responsibility. Possesses vast experience in financial and investment analyses, relationship, portfolio and project management, strategic client acquisition, contemporary multimedia presentation skill, sales, and marketing. Highly focused with outstanding networking capabilities, able to secure and manage key business transactions. Commercially inclined with an ability to influence people across corporate hierarchy and in diverse cultural environment. Amiable personality with excellent communication and relationship management skills. Able to consistently exceed targets and surpass client's expectations through a thorough understanding of clients' perspective and needs. A dependable team player and unrelenting self-motivated. Passionate about taking up new challenges to

harness innate skills and developing self-further.

He has worked with Access Bank Plc, Intercontinental Bank, StanbicBTC Plc, Fidelity Bank Plc and Trobell International Nigeria Ltd., where he served and lead in various capacities delivering value to clients and stakeholders. With a background in Industrial Mathematics, he holds an MBA in corporate finance and a Doctor of Business Administration in Management with specialty in Organizational Behaviour. He is a Fellow, Chartered Institute of Financial and Investment Analysts (F,CIFIAza), South Africa.

S/N	NAME	POSITION	QUALIFICATION	EXPERIENCE
1.	DR. THOMAS SEDE	Chairman/Chief Executive Officer	B.sc Industrial Mathematics (uniben), MBA – Finance (AAU) and DBA – Management (uniport), South Africa. Registered member ISPON, and NESS	25 YRS
2.	DR. JOY SEDE	Executive Director, Corporate Development and Services	Masters in Occupational Health and safety Technology. International Member iosH and Nebosh	10 YRS
3.	JOAN OGU (Esq.)	Company Secretary and Compliance Manager	BA – Business Administration, AAU	12 YRS
4.	ENGR. SEDE BARNABAS	General Manager Operations	HND Mech Engineering, T-BOSIET, FUET, UET.	27 YRS
5.	TAMI ADO	Marine Consultant	Bsc, Msc- Noric UK. Diploma in Navigation Leading to COC Class II, Bournemouth College of Technology, UK.	Over 35 YRS
6.	CAPTAIN OKHAISHE CALLISTUS OSIAGHA	Qualified Maritime Captain	Masters in Transport and Logistics Management (Ladoke Akintola University of Technology, Ogbomoso), PGD Maritime Technology (FUTO), OND Nautical Science (navigation) Federal college of Fisheries Marine and Technology, VI, Lagos.	34 YRS
7.	MR. AKPORHONO EMMANUEL	Chief Accountant	B.sc, Accountancy, RSUST	15 YRS
8.	AGBOTSUA SAMUEL OYAMHO	Marine Supervisor	T-BOSIET, FUET, UET, STCW Certified Ringer Stage 3	18 YRS

9.	MR. SEDE JOSEPH	Environmental	Geography & Environmental MGT	14 YRS
10.	MR. GOODLUCK ORIJ	HSE MANAGER	B.Eng Chemical Engineering	12 YRS
11.	KOROMA NELSON	Admin Officer II	OND Business Administration	13 YRS
12.	OJO OLAREWAJU SAMUEL	Business Development Officer	B.Eng. Chemical Engineering, IUO, MBA MGT. UNIPORT, DBA – in view	11 YRS
13.	AGHIDI ABRAHAM EHIS	Civil Engineer	HND. Civil Engineering	8 YRS
14.	ADEWALE OTITOJU	Civil Engineer	HND Civil Engineering	22 YRS
15.	NGBAA SIMEIN DORNU	Team Lead, Civil Engineering Dept.	B.Eng, M.Eng Civil Engineering	20 YRS
16.	OSEMEKHIAN EBHOHIMEN	Process Engineer	M.sc. Oil and Gas Engineering, B.eng. Chemical Engineering	23 YRS
17.	OGU JUDAH	Head of IT Department	B.sc computer Science, Turkey University	8 YRS
18.	CARLISTUS ORJIUGO	Team Lead, Architectural Design Team	B.sc, Architecture Msc. UNN, Registered member Of architech Registration Council of nigeria (ARCON)	24 YRS
19.	MRS. GRACE UFUOMA OWOEYE	Maintenance Manager	Diploma in Electrical and Electronics Engineering (ED)	10 YRS
20.	EFFIONG FELIX	Maintenance Manager	Electrical Expert	24 YRS

OUR CORPORATE POLICIES

TOCHIDAN COMPANY LIMITED have a comprehensive policies statement. Which served as a governing principle upon which our operations are revolves, in addition to the TOCHIDAN COMPANY LIMITED HSE Policy, there are polices that exists for specific aspects of HSE management system, such as the Driving/Night driving policy, seat belt policy, personal protective equipment policy, waste management policy, drugs and Alcohol policy, no smoking policy, Reward/Sanction policy, Access control policy, Sub-Contractor policy, Audit inspection policy, Community Affairs policy, and Emergency response policy. These are displayed at strategic locations at office and site. No activity is to commence if full compliance with the HSE policy cannot be guaranteed. Ongoing activities are to be suspended if it is recognized that such a guarantee can no longer be maintained. TOCHIDAN COMPANY LIMITED is committed to developing an active HSE program, supported by management and staff.

Health, Safety, Security and Environmental (HSSE) Policy Statement

TOCHIDAN COMPANY LIMITED is committed to managing the integrity of its operations and business activities in a responsible manner with due consideration to the health, safety and security of our personnel, our other stakeholders and the environment in which we conduct our business.

We strive to create a good working environment for our employees, contractors and for the communities in which we operate. We are committed to the HSSE goals of:

- Avoiding harm to all personnel involved in, or affected by, our operations.
- Preventing pollution and minimizing the impact of our operations on the environment.
- Complying with all the applicable legal and regulatory requirements where we operate.

Achieving

continuous



To meet these commitments TOCHIDAN COMPANY LIMITED will:

- ❖ Develop and maintain management systems to identify, manage, document and monitor HSSE risks and ensure compliance with host country regulations and applicable standards.
- ❖ Set objectives and targets which promote a proactive HSSE culture throughout the organization and continual improvement in HSSE performance.
- ❖ Ensure that the requirements of our HSSE Policy and accountability for implementation under our HSSE management systems are communicated, understood and followed.
- ❖ Enhance HSSE visibility and awareness and provide appropriate training to staff to ensure HSSE competence is maintained and where appropriate developed.
- ❖ Engage with our suppliers and contractors to ensure that they understand our HSSE expectations and maintain appropriate HSSE standards
- ❖ Include HSSE performance objectives in employee and contractor evaluations, rewards and recognition.
- ❖ Ensure HSSE risks are identified, evaluated, recorded and mitigated through the design and operation of facilities and the planning and implementation of activities.
- ❖ Maintain a safe place and systems of work, free from recognized hazards that are likely to cause injury, illness or damage to the environment.
- ❖ Maintain asset integrity through design and engineering and application of appropriate maintenance, inspection and operations procedures. Ensure any risks introduced through changes to facilities, equipment, procedures or organization are assessed and managed.
- ❖ Maintain emergency response procedures and resources in place and regularly test to reduce the impact of any incident or emergency situation.
- ❖ Monitor, measure, assess, correct and report on HSSE performance on a regular basis. Promote a culture where all incidents and near misses are openly reported and investigated, take corrective actions and verify the effectiveness of those actions.
- ❖

To meet these commitments TOCHIDAN COMPANY LIMITED will:

- ❖ Periodically audit compliance and review the suitability and effectiveness of this policy, our management systems, targets and objectives.

The responsibility for compliance with this policy lies with the Managing Director. It is also the responsibility of individuals to take and responsibility for the quality of their own work. TOCHIDAN COMPANY LIMITED will implement this policy through the Business Management System and conduct periodic and project specific audits and reviews to verify compliance and promote improvements.

For: Tochidan Company Limited

Dr. Thomas Sede
Chairman/CEO

Quality Policy Statement

TOCHIDAN COMPANY LIMITED aim is to ensure that the needs of our customers are clearly understood and met through close liaison at all stages of the work. Ultimate responsibility within the company rests with the Board of Directors; who are responsible for all matters pertaining to the Quality System. The Company's Quality Policy calls for continual improvement in its quality management activities, and business will be conducted according to the following principles:

We will:

- ❖ Comply with all applicable statutory laws and regulations.
- ❖ Follow a concept of continuously improving the effectiveness of this quality management system and make best use of our management resources in all Quality matters.
- ❖ Communicate our Quality objectives and our performance against these objectives throughout the company and to interested parties.
- ❖ Take due care to ensure that activities are safe for employees, associates and subcontractors and others who come into contact with our work.
- ❖ Work closely with our customers and suppliers to establish the highest Quality standards.
- ❖ Adopt a forward-looking view on future business decisions, which may have Quality impacts.

- ❖ Train our staff in the needs and responsibilities of Quality Management and provide the personnel and resources to ensure that the importance of meeting and exceeding customer requirements is communicated and understood throughout our organization.
- ❖ Conduct all work to a high professional standard with technical and commercial integrity.

For: Tochidan Company Limited

Dr. Thomas Sede
Chairman/CEO

Business Continuity Policy Statement

TOCHIDAN COMPANY LIMITED recognize its responsibility to operate and maintain Business Continuity Management in its principal areas of operations. The objectives are to develop, test and maintain structured and coherent arrangements to enable TOCHIDAN COMPANY LIMITED relentlessly pursue to achieve its strategic objectives and to:

- ❖ Assess the risks to our operations and to understand the impacts of the risks should they materialize.
- ❖ Manage the identified risks by applying appropriate control measures.
- ❖ Recognize, communicate and respond to incidents in an effective and appropriate manner to minimize the impact.
- ❖ Recover business functions as quickly as possible should an incident result in disruption to our business-critical operations or critical business support services.

This policy applies to all areas of TOCHIDAN COMPANY LIMITED expertise which include; Structural, Civil, Electrical, Mechanical/ Metallurgical, Instrumentation/control, Water Resources Engineering and Environmental Engineering/Management. The CEO, directors and senior management of TOCHIDAN COMPANY LIMITED are fully committed to this process and to the continual improvement of our overall business resilience. A steering group exists to drive the strategies and coordinate the activities and plans in order to achieve the objectives of this policy. The plans supporting Business Continuity will be regularly reviewed and revised where required.

Community Relation Policy Statement

The Global Community Relations Policy (the “Policy”) defines TOCHIDAN COMPANY LIMITED standards for engagement with communities including indigenous and tribal communities (hereafter referred to as “Communities”) residing in the areas of impact related to our projects. It provides direction to TOCHIDAN COMPANY LIMITED employees and contractors, for the creation of mechanisms which will better enable TOCHIDAN COMPANY LIMITED to engage with Communities in a consistent and good faith manner, so that their concerns can be voiced and considered in decision-making regarding TOCHIDAN COMPANY LIMITED activities.

TOCHIDAN COMPANY LIMITED philosophy is to work to build trust, understanding and positive working relationships based on an open exchange of information to enable informed decision-making between TOCHIDAN COMPANY LIMITED and affected Communities.

The Policy promotes an interactive approach to engagement with Communities that:

- ❖ Respects the rights and related interests of all Communities and individuals, in a manner consistent with TOCHIDAN COMPANY LIMITED core values and policies, the United Nations Universal Declaration of Human Rights and its public commitment to the Voluntary Principles on Security and Human Rights.
- ❖ TOCHIDAN COMPANY LIMITED also acknowledge the importance of the United Nations Declaration on the Rights of Indigenous People;
- ❖ Recognizes cultural diversity and the potentially differing needs and aspirations of different Communities;
- ❖ Promotes the development of Communities through a sharing of benefits associated with our operations; and
- ❖ Recognizes the expectations that Communities and individuals have of a corporation: to assess and understand the cultural and economic context in which it is working; to do no harm and to enhance social and economic well-being.

TOCHIDAN COMPANY LIMITED Commitments:

Consistent with applicable laws and regulatory requirements and recognizing that the authority for Free, Prior and Informed Consent is primarily derived from state domestic law, in engaging with Communities:

TOCHIDAN COMPANY LIMITED will meet or exceed broadly accepted industry standards for community engagement.

TOCHIDAN COMPANY LIMITED will incorporate the broad principles of Free, Prior and Informed Consent as interpreted below:

- ❖ **Free** means that TOCHIDAN COMPANY LIMITED will not engage in, or facilitate coercion when dealing with communities and partners.
- ❖ **Prior** means that TOCHIDAN COMPANY LIMITED will always endeavor to engage in a timely, honest and culturally appropriate way with Communities before undertaking significant activities and at appropriate stages throughout the life of a project.
- ❖ **Informed** means that TOCHIDAN COMPANY LIMITED will work to build trust and understanding through an open exchange of information that enables knowledgeable decision-making by Communities.
- ❖ **Consent** means that TOCHIDAN COMPANY LIMITED will endeavor to obtain and maintain the support and agreement of Communities for its activities, in ways that are respectful and sensitive to local cultural and consultative processes and to the interests of the Community and TOCHIDAN COMPANY LIMITED.

TOCHIDAN COMPANY LIMITED will record feedback and support from the Community for its activities in ways that reflect a process of engagement and objectives agreed upon with the Community in question.

TOCHIDAN COMPANY LIMITED will assess and address the potential impacts of its activities, both positive and negative, at appropriate stages in the life of its operations.

TOCHIDAN COMPANY LIMITED also recognize that Communities often possess a unique body of cultural and environmental knowledge. These traditional and other forms of knowledge, when communicated

to TOCHIDAN COMPANY LIMITED, will form part of TOCHIDAN COMPANY LIMITED assessment of the potential impacts of its activities.

For each of its projects, TOCHIDAN COMPANY LIMITED will ensure that there is a grievance mechanism which is transparent, involves the Communities, and has clear lines of accountability for following through on commitments made by properly designated representatives of the Company.

TOCHIDAN COMPANY LIMITED will strive to contribute to the sustainable economic and social development aspirations of Communities and to work constructively for outcomes which promote mutual benefits for Communities and TOCHIDAN COMPANY LIMITED.

Supporting the Policy

TOCHIDAN COMPANY LIMITED will build the capacity of its employees and contractors to understand and appreciate the diverse indigenous and tribal communities where it works and to incorporate these perspectives into the engagement process. TOCHIDAN COMPANY LIMITED will develop clear qualitative and quantitative performance indicators to measure compliance with the objectives specified in this Policy and will report on its performance to the Communities and other stakeholders.

TOCHIDAN COMPANY LIMITED will develop the guidance, supporting documentation and specialized training needed to ensure that its employees and contractors understand and can fulfill TOCHIDAN COMPANY LIMITED commitments under this Policy.

In the interest of continuous improvement TOCHIDAN COMPANY LIMITED will review this policy at least every three years.

This Policy, along with TOCHIDAN COMPANY LIMITED policies on Business Conduct and Ethics, and Security are intended to promote good faith engagement and respect for human rights in our dealings with Communities.

TOCHIDAN COMPANY LIMITED responsibilities are bounded by applicable laws and the constitutional arrangements of the states where it conducts its activities. TOCHIDAN COMPANY LIMITED do not control other actors who may act without its knowledge or clear consent and in ways that TOCHIDAN COMPANY LIMITED do not intend. However,

TOCHIDAN COMPANY LIMITED will seek to influence others with whom it has a business relationship to act in a manner consistent with this Policy.

Nigeria Content Development Policy

Our local content policy is galvanized by our resolve to build a world class company managed by well-groomed Nigerian professionals.

It is our policy to comply with the Nigeria Content Directive of the FEDERAL REPUBLIC OF NIGERIA on local content., materials, suppliers and manpower from Nigeria and to make use of services and facilities, professional or otherwise which are rendered by Nigerians or companies incorporated in Nigeria, except when after proper research, such services/facilities are not available in Nigeria. To fully comply with the NCD directive, Premier Petroleum shall domicile all engineering activities in-country as well as location of the project management team (PTM) and project procurement centre (PPC) in-country and carrying out in-country maintenance of tools and equipment.

Show commitment in meeting with the Nigerian Content targets of the Federal Government of Nigeria of achieving a minimum of 70% Nigerian Content, in terms of total monetary expenditures through the deliberate utilization of Nigerian human and material resources without sacrificing Safety, health and environmental standards.

Show commitment by deliberate addition or creation of value in-county via capacity building of locals, Technology transfer programs, Technology mentorship programs, increasing physical operational presence and investment in Nigeria, creating opportunities in human resources, development of Nigerian contractors and suppliers and implementing various innovation that will increase Nigerian content development in Nigeria. The enforcement and implementation of this policy shall be the responsibility of the Chief Executive Officer.

The Management, all and sundry shall work assiduously to abide by the above-mentioned policy and improve in our key performance indicators. **For: Tochidan Company Limited**

Dr. Thomas Sede
Chairman/CEO

APPENDIX

COMPANY DOCUMENTATIONS

S/N	TITLE	STATUS
1	BUREAU OF PUBLIC PROCUREMENT (IRR 2023)	VALID
2	ITF (2023)	VALID
3	NSITF (2023)	VALID
4	NATIONAL PENSION CLEARANCE (2023)	VALID
5	TAX CLEARANCE CERTIFICATE (2023)	VALID
6	CAC ANNUAL RETURNS (2022)	VALID
7	8 RELEVANT NUPRC PERMITS (2023)	VALID
8	NIGERIAN MARITIME ADMINISTRATION & SAFETY AGENCY (NIMASA) REGISTRATION LICENCE	VALID
9	NIGERIAN PORTS AUTHORITY (NPA) CERTIFICATE OF REGISTRATION AS A SHIPPING COMPANY/AGENT	VALID
10	<p>NIPEX REGISTRATION</p> <p>a.SPECIAL TRANSPORTATION:</p> <ul style="list-style-type: none"> ❖ MARINE VESSELS SUPPLY AND OPERATION ❖ OFFSHORE OPERATION SUPPORT SERVICES (E.G. MARINE SECURITY & ESCORT, MOORING SERVICES, HOUSE BOATS, BARGES). <p>b. REHABILITATION/UPGRADE/ FABRICATION WORKS</p> <ul style="list-style-type: none"> ❖ MINOR MECHANICAL WORKS ❖ MINOR METAL FABRICATION <p>c. REHABILITATION/UPGRADE/ FABRICATION WORKS</p> <ul style="list-style-type: none"> ❖ MINOR ELECTRICAL WORKS 	<p>VALID</p> <p>VALID</p>
11	NIGERIAN CONTENT DEVELOPMENT & MONITORING BOARD, NOGIC - JOS REGISTRATION CERTIFICATE	VALID
12	MOU WITH THE NIGERIAN NAVY	VALID

APPENDIX**COMPANY DOCUMENTATIONS**

S/N	TITLE	STATUS
13	CORPORATE AFFAIRS COMMISSION (COMPANY REGISTRATION)	VALID
14	NIMASA (2023)	VALID
15	NUPRC - WASTE MANAGEMENT SERVICES (Tank Vessel Cleaning)	VALID
16	NMDPRA - Engineering and Technical Services (Major Mechanical)	VALID
17	National Oil Spill Detection and Response Agency: NOSDRA	VALID



Jordan's House,
Uzoike Road,
Rumuogunuma,
Eneka,
Port Harcourt,
Rivers State.



tom.sede@tochidan.com



www.tochidan.com



08131011152
08053290047